



Now Hiring: General Manager – Engineering – Nashik

Dalmia Polypro is a dynamic and rapidly growing organization operating in the sustainability sector with a specific focus on plastic recycling. We are dedicated to creating a positive environmental impact by implementing innovative recycling solutions and reducing plastic waste. Backed by strong institutional investors, we are poised for significant growth and expansion in the coming years. We are looking to include a General Manager - Engineering & Utilities to our growing team who will be responsible for all Engineering activities for our new Greenfield Project in Nashik.

ABOUT

- Dalmia Polypro is a leading recycler of post-consumer plastic (PET and Polyolefins) waste, headquartered in Mumbai, India since nearly two decades. Today, we collect, sort and recycle over a billion bottles annually supporting nearly 20,000 livelihoods on a daily basis.
- Dalmia Polypro produces high-quality recycled plastic (PET and Polyolefin) flakes and granules serving a variety of quality-sensitive industries. This helps achieve maximum value for the plastic waste collected, fostering circularity, and benefiting the entire value chain.
- Dalmia Polypro is a portfolio company of the Circulate Capital Ocean Fund.

OUR MISSION

- Help solve India's waste management problem and maximize the value of plastic waste by producing quality recycled plastic materials for reuse.
- Provide sustainable and traceable recycled materials meeting the requirements of customer supply chains.
- Reduce overall environmental impact by implementing sustainable initiatives at all levels of business operations and diverting waste streams directed to landfills and water bodies.

DUTIES & ACCOUNTABILITIES

- **Greenfield Project Leadership:** Lead the engineering and utilities aspects of our greenfield recycling factory project, overseeing the planning, design, and implementation of all engineering and utilities systems.
- **Operational Oversight:** Oversee all aspects of the engineering and utilities operations, including maintenance, repair, and upgrades of machinery, equipment, and utility systems.
- **Budgeting and Cost Control:** Develop and manage the department's annual budget, ensuring effective cost control measures and resource allocation to achieve operational objectives.



- **Regulatory Compliance:** Ensure compliance with all relevant regulations pertaining to engineering and utilities operations, including environmental and safety standards.
- **Performance Monitoring:** Establish key performance indicators (KPIs) and monitoring systems to track and evaluate the performance of engineering and utilities processes, identifying areas for improvement and implementing corrective measures.
- **Supplier and Vendor Management:** Collaborate with suppliers, vendors, and contractors to procure necessary equipment, materials, and services, negotiating favourable terms and maintaining strong partnerships.
- **Continuous Improvement:** Drive a culture of continuous improvement by actively seeking innovative solutions, new technologies, and best practices to enhance operational efficiency and sustainability.
- **Stakeholder Collaboration:** Collaborate with other departments, such as production, quality control, and environmental health and safety, to ensure seamless integration and alignment of goals and objectives.

QUALIFICATIONS & EXPERIENCE

- **Technical Competence:** Demonstrate comprehensive knowledge and understanding of engineering and utilities requirements specific to the recycling industry, including waste management, resource optimization, and sustainability practices.
- **Experience:** Minimum of 10 years of progressive experience in engineering and utilities management, with at least 5 years in a managerial role. Experience in the recycling or waste management industry is highly desirable.
- **Problem-Solving and Decision-Making:** Excellent analytical and problem-solving skills, with the ability to make sound decisions under pressure. Experience in implementing continuous improvement initiatives is beneficial.
- **Adaptability:** Ability to thrive in a fast-paced and dynamic environment, adapting to changing priorities and managing multiple projects simultaneously
- Fluency in English

HOW TO APPLY

To apply, please send your CV to neetika.jain@dalmiapolypro.in.