



Now Hiring: Finance Controller

POSITION OVERVIEW

We are seeking an experienced and driven Finance Controller to join our dynamic team within the manufacturing industry. The Finance Controller will play a pivotal role in overseeing and optimizing financial operations, ensuring accurate financial reporting, analyzing performance metrics, and providing strategic insights to facilitate informed decision-making. The ideal candidate possesses a strong background in finance, accounting, and manufacturing processes, coupled with exceptional leadership and communication skills.

RESPONSIBILITIES

Financial Reporting and Analysis:

- Prepare accurate and timely financial statements, including income statements, balance sheets, and cash flow statements.
- Conduct variance analysis to highlight key performance drivers and discrepancies against budget and forecasts.
- Interpret financial data to provide actionable insights for improving financial performance.

Budgeting and Forecasting:

- Collaborate with cross-functional teams to develop annual budgets and long-term financial forecasts.
- Monitor budget performance, identifying areas for improvement and cost-saving opportunities.
- Adjust forecasts based on changing market conditions, operational developments, and external factors.

Internal Controls and Compliance:

- Establish and maintain robust internal controls to ensure financial accuracy and mitigate risks.
- Ensure compliance with relevant accounting standards, tax regulations, and industry-specific requirements.
- Coordinate with internal and external auditors to facilitate smooth audit processes.

Cost Management:

- Analyse manufacturing costs, including direct and indirect costs, overheads, and cost of goods sold.
- Provide insights into cost-effective strategies, process improvements, and resource allocation.
- Collaborate with production teams to optimize cost structures while maintaining quality standards.



Inventory Management:

- Oversee inventory tracking, valuation, and reconciliations to maintain accurate inventory records.
- Implement inventory control procedures to minimize waste, obsolescence, and stockouts.
- Monitor inventory turnover ratios and recommend adjustments as necessary.

Financial Strategy and Planning:

- Provide strategic financial guidance to senior management for informed decision-making and growth initiatives.
- Assess investment opportunities, capital allocation, and potential acquisitions from a financial perspective.
- Assist in evaluating the financial impact of strategic decisions and business expansion.

Team Leadership and Development:

- Lead, mentor, and develop a team of finance professionals, fostering a collaborative and high-performance culture.
- Set performance goals, conduct regular performance reviews, and provide coaching and feedback.

QUALIFICATIONS

- Bachelor's degree in Finance, Accounting, Business Administration, or a related field; CA or CPA/CMA certification preferred.
- Proven experience (10+ years) in finance leadership roles within the manufacturing industry.
- In-depth understanding of manufacturing processes, cost accounting, and inventory management.
- Proficiency in financial software, ERP systems, and advanced MS Excel skills.
- Strong analytical and problem-solving abilities, with a keen attention to detail.
- Excellent communication and interpersonal skills to liaise effectively with cross-functional teams and stakeholders.
- Ability to thrive in a fast-paced, dynamic environment and manage multiple priorities.
- Demonstrated track record of driving process improvements and operational efficiencies.

HOW TO APPLY

To apply, please send your CV to radhika@ricron.com before **30th January 2024**.